



UNIVERSITY OF WESTERN CAPE (UWC)

POLICY WITH RESPECT TO CHILDREN ON CAMPUS

DATE OF LAST APPROVAL: C2007/2



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**POLICY
with respect to**

CHILDREN ON CAMPUS

The Occupational Health and Safety Act, Act 85 of 1993, governs safety in the workplace. Section 9(1) of this Act, dealing with "General duties of employers and self-employed persons to person other than their employees" provides that:

Every employer shall conduct his undertaking in such a manner as to ensure, as far as is reasonably practicable, that persons other than those in his employment who may be affected directly by his activities are not thereby exposed to hazards to their health or safety.

In view of the statutory provisions referred to above the Council of the University of the Western Cape has decided as follows:

Any employee who may be required to bring his/her child onto the University's campus (or any of its satellite campuses) as a result of circumstances beyond his/her control (e.g. suddenly having nobody to look after the child and such child cannot reasonable be left alone at home) is required to:

1. Inform his/her Head of Department, Supervisor or Foreman (as the case may be) of the circumstances and request authorization to bring the child into campus during normal working hours.
2. Sign the child in at the security gate for record purposes.
3. The parent or guardian employee may not allow such child to leave the parent's/guardian's workplace or his/her presence on his/her own.
4. The parent or guardian employee must take full responsibility for the child while such child is on University premises and the University and its employees will not be liable in law should such suffer any damages or if anything untoward happens to such child.
5. The parent or guardian employee will be responsible for all expenses and/or losses incurred by the University should the child sustain any injury whilst on Campus.

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Approved by Council on 21 June 2007 (C 2007/2)